



New Dimensions in Education

Features & Benefits of e-Learning



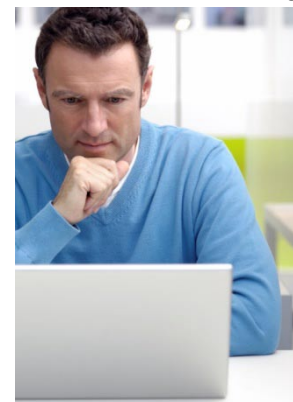
"Teaching is more than imparting knowledge, it is inspiring change,
Learning is more than absorbing facts, it is acquiring understanding"

William A. Ward

E-Learning has opened new dimensions in education and is providing many new opportunities for learning to emerge. Some of the unique features of e-Learning are listed below.

Features of e-Learning

- **Cost Effective Learning:** Without travel time or expenses training dollars will go directly to the learning experience, saving up to 60 percent ... and learners may re-take the courses as often as they need. Wide range of tools and prices to fit any budget
- **Accessible Learning:** Knowledge delivered on demand Learners can access training instantly – at the office, at home or on the road, 24 hours a day, 7 days a week. Makes scheduling easy and allows a greater number of people to participate. Geographical barriers are eliminated
- **Flexible Learning:** Accommodates multiple learning styles using a variety of delivery methods geared to different learners
- **Customized Learning:** Learning sessions are designed around the learner and the organization
- **Measurable Learning:** Monitor progress of learners and automatically update HR records
- **Consistent Learning:** An approach that does not rely on the availability, skills or knowledge of a trainer and draws upon hundreds of years of established pedagogical principles
- **Variety of Learning:** In-depth courses can cover everything from business skills to workplace safety



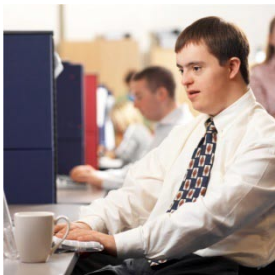
Benefits of e-Learning

There are many impressive advantages for the learner as well as the company or organization

Here are a few to consider:

Convenience and Accessibility

- Courses are accessible on the learners schedule
- Online learning does not require physical attendance
- Learning is self-paced
- Courses are available 24/7
- Study at home, at work, or on the road
- Read materials online or download them for reading later
- Completion certificates can be easily printed for your records
- Travel time and associated costs are reduced or eliminated
- Learning content is suitable for new starters and the experienced



Financial Benefits

- Companies and Organizations can begin simply and gradually add to their learning libraries as need and budget permit
- Learning Management Systems (LMS) are available options to manage and track all types of learning from self-paced eLearning courses to traditional classroom instruction and other offline learning events such as workbooks, and audio or video tapes
- Reduction in training costs and in time away from work

Flexibility

- Create instructor-led courses, self-study courses, or a blend of both
- Online learning accommodates learners preferences and needs - it's learner-centered
- Complete learning in one session or divide into smaller segments
- Learning is self-paced, giving students a chance to speed up or slow down as they need
- Learning is self-directed, allowing students to choose content and tools appropriate to their differing interests, needs, and skill levels



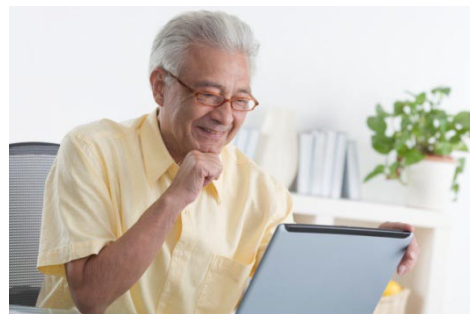
Higher Retention and Consistency

- Studies show that due to the variety of delivery methods used to reach different types of learners, retention is frequently better than in a traditional classroom
- Clear validation and feedback of results identifies for the learner information regarding further learning
- Uniform standards are maintained with consistent content delivery



Independent Learners

- Technology tools make collaboration and idea sharing among students much easier
- Successfully completing computer-based courses builds the self knowledge and self confidence of the learner
- Encourages exploration and learning
- Fosters independence in learning
- Enhances computer and Internet skills of the learners



Global Opportunities



- The global learning community is at your fingertips with e-learning
- Technology gives instructional designers the ability to take you to places and resources you would never see in a classroom

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